

Heyco Metals' Covid-19 Status

Heyco Metals has remained **open** throughout this pandemic. Our team is working hard to meet the demands and expedites from the Medical industry, but we remain ready to serve all our customers' needs during this time.

The health and safety of our employees is our number one priority. We've instituted numerous changes in our facility, going above and beyond CDC guidelines, to ensure a safe working environment and to prevent an outbreak from closing us down as a critical supplier to numerous industries. Please note we are not allowing any visitors to our facility unless they are absolutely critical to our continued operation.

Communication is key and should our status change, we will immediately notify all our valued customers and suppliers. Rest assured, Heyco is ready and willing to provide the market with the same excellent service and high quality material that has always been expected of us.

Lastly, on behalf of the Heyco Metals' family, I want to extend a huge **thank you** to all the healthcare workers, first responders, and frontline grocery and delivery clerks. The world owes you a tremendous amount of gratitude.

Please stay safe. We will get through this together.

Michael P. Jemison President Heyco Metals, Inc.