

## HEYCO METALS, INC.

### Mission Statement

Heyco Metals, Inc., will continually review its business practices and will actively promote employee involvement, development, and accountability, in order to meet all applicable requirements of all customers and interested parties.

### Quality Policy

The focus of Heyco Metal's quality policy is to consistently exceed customer's expectations by continuous improvement and operating under an effective Quality Management System that meets regulatory requirements of ISO 9001:2015. This includes 100% on-time-delivery, zero defects, and providing the highest value for the customer's acquisition and total process cost.

Effective: February 15, 2018